

DRUGS & ALCOHOL POLICY

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QHSE POLICY

Viking Industrial

Approval and revision status

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Rev	Originator	Approved	Date	Pages affected & reason for revision

Areas affected by recent revision are recorded in the above table

Viking is committed to providing a safe environment for its employees, clients and visitors. Drugs and alcohol can influence an employees ability to maintain safe practices, endangering themselves and others in the workplace.

Research has proven that drugs and alcohol can impair an individual's performance for many hours after the time they were consumed.

It is Viking Policy that an employee must inform their supervisor immediately if they may have a blood alcohol level above 0.00ml/l or are under the influence of non-prescription drugs on arrival at the workplace. An employee must remain uninfluenced by drugs and alcohol for the duration of their shift.

This policy includes employees engaged in after hours work, on standby availability, casual or contract workers. An employee must not drive a company vehicle or operate machinery if they may be above the 0.00ml/l blood alcohol limit or are under the influence of non-prescription drugs.

The only exception to this policy would be where prescription drugs are used and a letter from your doctor is supplied stating what duties you are able to complete in a safe manner.

Any kind of substance abuse is regarded as a medical condition and we would encourage anyone this may apply to to seek professional support and assistance.

If you feel at any time you are in breach of this policy you are required to notify the Manager immediately. Also if you suspect any other employee is in breach of this policy you are required to advise the Manager immediately.

From time to time Viking will host social functions and employees are required to avoid excess alcohol consumption and not to take illegal drugs during or prior to these events.

Confidentiality is to be strictly observed in these matters.

A breach of this policy will lead to disciplinary action and may result in the termination of employment.



Anthony Jensen
Chief Executive Officer

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