

ANTI-BRIBERY & ANTI-CORRUPTION POLICY

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QHSE POLICY

Viking Industrial

Approval and revision status

0	Lil Samios	Anthony Jensen	18/09/2023	Document Creation
Rev	Originator	Approved	Date	Pages affected & reason for revision

Areas affected by recent revision are recorded in the above table

Policy statement

The purpose of this policy is to establish controls to ensure compliance with all applicable anti-bribery and corruption regulations, and to ensure that the Company's business is conducted in a socially responsible manner.

Bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action which is illegal or a breach of trust. A bribe is an inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantage.

It is Viking Industrial Policy to conduct all our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships.

All employees are required to avoid any activity that might lead to, or suggest, a breach of this policy. You must notify your Manager as soon as possible if you believe or suspect that a conflict with or breach of this policy has occurred or may occur in the future.

Personnel who breaches this policy will face disciplinary action, which could result in dismissal for gross misconduct. We reserve our right to terminate our contractual relationship with other workers if they breach this policy.

We will uphold all laws relevant to countering bribery and corruption in Australia.

This policy applies to all employees and contractors engaged by RAM Industrial, collectively referred to as personnel.



Anthony Jensen
Chief Executive Officer

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