

SUSTAINABILITY POLICY

DOCUMENT NO: DOC_V_POL_020_REV0

REVISION: 0

QHSE POLICY

Viking Industrial

Approval and revision status

0	Lil Samios	Anthony Jensen	18/09/2023	Document Creation
Rev	Originator	Approved	Date	Pages affected & reason for revision

Areas affected by recent revision are recorded in the above table

Viking Industrial will develop a workplace culture across all our operations where “zero harm” is a core value. Our attitude towards safety, business conduct, social, environmental and economic activities are integral to the way we do business. Wherever we operate we will develop, implement and maintain management systems for sustainable development that drive continual improvement and ensure we;

- Never compromise our safety or others, and seek ways to promote and improve the health of our workforce and the community;
- Identify, assess and manage risks to employees, contractors, the environment and our communities;
- Sustain ethical business practices and meet or, where less stringent than our standards, exceed applicable legal and other requirements;
- Understand and promote fundamental human rights within our range of influence, respecting the traditional rights of Indigenous peoples and valuing cultural heritage;
- Encourage a diverse workforce and provide a work environment in which everyone is treated fairly, with respect and consideration assisting people to realize their full potential;
- Seek out and implement energy efficient practices, that promote efficient use of resources and include reducing and preventing pollution;
- Develop partnerships that foster the sustainable development of our communities
- Regularly review our performance

In implementing this Policy, we will engage with and support our employees, contractors, suppliers, customers, business partners and communities in sharing responsibility for meeting our requirements. We will be successful when we achieve our targets towards Zero Harm.



Anthony Jensen
Chief Executive Officer

Viking Integrated Management System:	DOC_V_POL_020_REV0 – SUSTAINABILITY POLICY		
Published Date: 18/09/2023	Rev: 0	Date Reviewed: 18/09/2023	Page 1 of 1