

COMMUNICATION & CONSULTATION POLICY

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QHSE POLICY

Viking Industrial

Approval and revision status

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Areas affected by recent revision are recorded in the above table

Viking Industrial acknowledge that employee communication and participation in safety and environmental management systems is crucial and improves the effectiveness and implementation of these systems

Regular consultation is an essential component in the development of risk assessments and work practices. Our employees shall be actively involved in the Safety and Health Management System.

Suggestions for improvements or amendments to policies, procedures or safe work practices are fostered, through encouragement and regular communication and consultation.

Regular forums to consult with and inform employees on safety and environmental issues shall be conducted. The forums will include employees and sub-contractors.

Communication and consultation will involve the below methods and forums

- Toolbox and Pre-Start meetings
- Information provided by Safety Coordinator or Industry Representatives
- Safety meetings
- Minutes of meetings
- Safety alerts and notices
- Inductions and training
- Verbal contact

Employees and Sub-Contractors are encouraged to contribute to the continual improvement and development of the Viking Industrial occupational health and safety management systems.

Viking Industrial have a commitment to continuous improvement and foster positive change and development of occupational health and safety systems.



Anthony Jensen
Chief Executive Officer

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