

MODERN SLAVERY POLICY

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QHSE POLICY

Viking Industrial

Approval and revision status

0	Simon Luu	Anthony Jensen	18/09/2023	Document Creation
Rev	Originator	Approved	Date	Pages affected & reason for revision

Areas affected by recent revision are recorded in the above table

Viking Industrial is committed to respecting and supporting the dignity, well-being and human rights of our employees and those who we engage with through our supply chain.

We seek to utilise ethical suppliers and expect their support in the identification of modern slavery risks throughout our supply chain.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as:

- slavery, servitude (coercing someone to provide services) and forced and compulsory labour
- human trafficking (arranging or facilitating the travel or movement of a victim with a view to them being exploited)
- committing any offence with the intention to commit human trafficking or aiding, abetting, counselling or procuring any of the above offences

All of these practices deprive individuals of their liberty in order to exploit them for personal or commercial gain. Our company values instil in us the obligation to conduct our business with integrity.

Viking Industrial is committed to acting ethically and with integrity in all business dealings and to preventing modern slavery and human trafficking in our business or our supply chains.

Should Viking Industrial become aware that any supplier does not meet the Modern Slavery Supplier Code of Conduct, we will engage directly with the supplier and develop an action plan to eradicate the practice in a transparent, timely and efficient manner. Should the supplier be uncooperative, the appropriate action will be taken, including terminating the business relationship, if necessary, by Viking Industrial.

Viking Industrial is committed to ensuring adherence to this policy as part of its goal in preventing, detecting and reporting modern slavery in any part of our supply chain. We encourage all those working on the Company's behalf to avoid any activity that might lead to, or suggest, a breach of this Policy.

Any suspected instances of modern slavery should be reported. Staff may report to their direct manager; General Manager or HR.



Anthony Jensen
Chief Executive Officer

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